

Hello!

The NorthSideWorks! team hopes you're staying safe on the roads or at home today!

The core activities of the NorthSideWorks initiative culminate in **sharing quality information with employers (that's you!) and job-seekers**. We are currently exploring opportunities to reach more individuals with NorthSideWorks! resources for job-seekers in the Northside community and could use your help!

If you operate a brick-and-mortar location and would like a physical copy of the attached flyer to place in a conspicuous place within your store to assist our residents in attaining their career goals, please reach out to Quinn@northsidechamberofcommerce.com.

Let's get into this month's update!

QUARTERLY UPDATES TO THE EMPLOYER RESOURCE GUIDE ARE LIVE!

As referenced above, much of the NorthSideWorks! initiative revolves around getting YOU the quality information you need to access and retain quality talent. We update our 10+ page guide quarterly to make sure you can make the best decisions for your company and employees.

The guide features informational blurbs to allow for quick review and access to further information. Read the full updated guide [HERE](#).

RETAIN EMPLOYEES BY PROVIDING OPPORTUNITIES FOR FINANCIAL WELLNESS

Dollar Bank offers financial wellness programs to assist in reducing your employee's financial stress.

Workplace Banking by Dollar Bank provides:

- Wellness seminars
- One-on-one assistance
- Additional online resources

For more information, contact Andrea Vasquez at avasquez073@dollarbank.com or (412) 302-6630.

REVIEW THE UNITED STATES CHAMBER OF COMMERCE'S JANUARY 2024 WORKFORCE REPORT

Get a clearer perspective on the national labor force crisis.

Key points:

- The United States labor force participation rate is at 62.5%.
- 2.2 million workers are missing from the labor force compared to February of 2020.
- There are 8.8 million open roles in the United States, compared to 6.3 million unemployed workers.
- There are 71 workers for every 100 open roles in the United States.

Learn more about the numbers [here](#).

PARTICIPATE IN THE UNIVERSITY OF PITTSBURGH'S 2024 DIVERSITY FORUM

Free and online, programming is scheduled for Jan. 23 and 24.

Presenters for this year's diversity forum will discuss:

- Accessibility
- Allyship
- Building youth-adult partnerships
- Conflict resolution
- Data literacy
- Facilitating intergroup dialogues
- Social determinants of health
- And MORE.

Registration for the event is required and may be submitted [here](#).

UPCOMING CAREER FAIRS

Review this NEW section every month to get the download on what types of career fairs are accepting employer registrations! Get in front of job-seekers and hire talent!

Registration requires a (*free*) account through [Handshake](#).

Carnegie Mellon University

Summer Experience Pittsburgh | Tuesday, Jan. 23, 2024 | 5-7:30 p.m.

Industries: Various

Looking for: Internships

Cost: \$50/\$25 (Standard/Government or non-profit, respectively)

Register [here](#).

Jumpstart: Freshman & Sophomore Networking Event | Monday, Jan. 29, 2024 | 5-8:00 p.m.

Industries: Various

Looking for: Connections; potential internship opportunities

Cost: Free for basic registration

Register [here](#).

Heinz College HealthCare Analytics Recruitment Conference | Thursday, Feb. 8, 2024 | 4:30-8 p.m.

Industry: Healthcare Analytics and Information Technology

Looking for: Summer internships or full-time opportunities

Cost: Free

Register [here](#).

Energy Career Fair | Monday, March 18, 2024 | 2-5 p.m.

Industry: Energy sector

Looking for: Internships or full-time opportunities

Cost: \$125

Register [here](#).

University of Pittsburgh

Spring 2024 Career and Internship Fair | February 13-15, 2024 | 12-4 p.m.

Industries:

- Tuesday, Feb. 13 – Engineering
- Wednesday, Feb. 14 – Computing and Information
- Thursday, Feb. 15 – Arts & Sciences, Government, Non-profit

Looking for: Internships or full-time opportunities

Cost: Varies based on company structure and number of days registered. (\$350-\$2,025)
Register [here](#).

Robert Morris University

Spring 2024 Career Fair | Wednesday, February 28, 2024 | 1-4 p.m.

Industries: Various

Looking for: Internships or full-time opportunities

Cost: \$500 basic event table

Register [here](#).

DIGITAL RESOURCES

NorthSideWorks! consistently updates the following as a digital resource for all stakeholders. We invite you to like, follow and share our pages to help us build a stronger workforce on the Northside!

Date dependent:

- [Instagram Page](#) and [Facebook Page](#)
- [“NorthSideWorks! Resources” Google Sheet](#) – features jobs, workforce events and training programs
- [Take 5 E-Newsletter](#) – the chamber’s weekly community-focused newsletter including workforce resources, community events, announcements

Static:

- [Employer Resource Guide](#) – recruitment and retention resources
- [Resident Resource Guide](#) – employment and training resources for Northside residents

Ways to STAY CONNECTED:

- Follow @northsideworks on Facebook and Instagram for consistent updates.
- **FILL OUT THE FORM [HERE](#)** to subscribe to this monthly employer update.
- Reach out directly to Quinn@northsidechamberofcommerce.com if you would like to be included in next month’s update ***or want to meet with NorthSideWorks! to discuss your hiring needs and challenges!***

Warmth and well-wishes,

Quinn Kirby (They|Them)

Manager of Strategic Initiatives

North Side/Shore Chamber of Commerce

809 Middle Street
Pittsburgh, PA 15212

quinn@northsidechamberofcommerce.com

Office: 412-231-6500 | Cell: 616-427-2575